



Trading Update

January 2026

AIM: HVO



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Strong Strategic Progress in 2025



Key Unaudited Financial Highlights

c.£46.7m

Revenue

2024 : £62.7m

Positive low single digit

Adjusted EBITDA Margin*

2024 : 26.2%

c.£14.3m

Cash

31 Dec 2024 : £44.2m

Key Operational Highlights

Completed strategic acquisitions and integration of CRS Mannheim & Kiel and Cryostore

Four specialist service lines established - Consulting, Clinical Trials, Human Challenge Trials (HCTs), Laboratories

CRS cash generative in Q4 2025

Expansion of therapeutic expertise beyond infectious diseases, to include respiratory, cardiometabolic, immunology

Established integrated end-to-end early drug development offering, from preclinical to phase III

Strengthened Board with high-calibre life sciences industry expertise, including new independent Non-Executive Chair & Non-Executive Director

* Adjusted EBITDA is stated before one off exceptional items related to acquisitions.

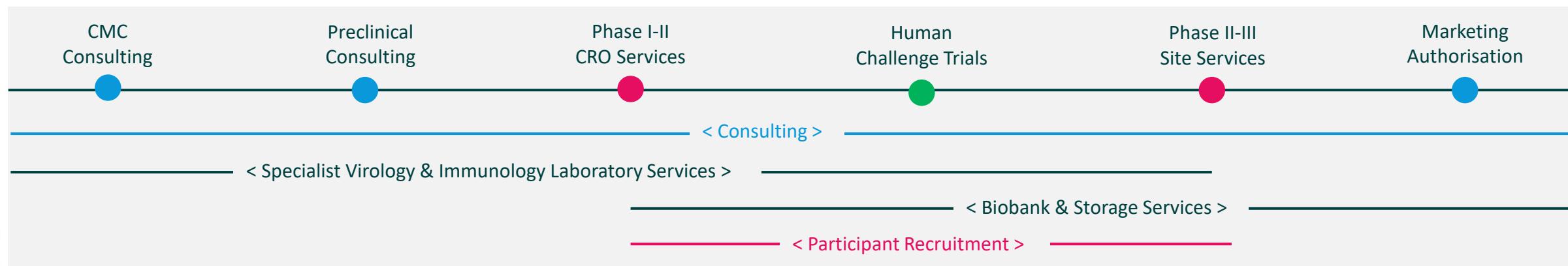
An Integrated Full-Service Early Phase CRO



Service Lines

Consultancy	Clinical Trials	Human Challenge Trials	Laboratories
<ul style="list-style-type: none">Non-Clinical, clinical, CMC, PKData management, biostatsRegulatory	<ul style="list-style-type: none">Phase I-II CRO servicesPhase II-III site servicesParticipant Recruitment	<ul style="list-style-type: none">Challenge model developmentHuman challenge trial conduct	<ul style="list-style-type: none">Standalone Laboratory ServicesBiobank & storage services

Supporting Clients Across the Drug Development Pathway

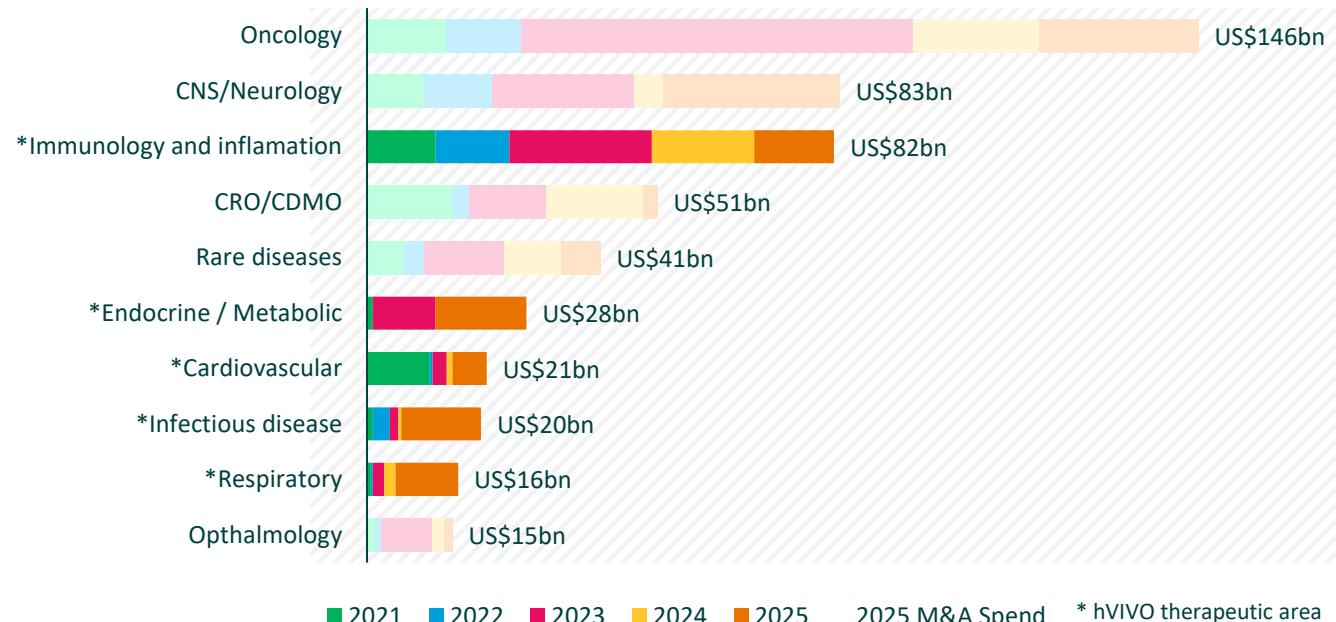


Renewed Market Momentum



- Improving market sentiment
- Relative stability in U.S. market
- >\$300B patent cliffs between 2025-2030¹
- Renewed dealmaking and M&A momentum in 2025:
 - \$13B infectious disease, \$19B cardiometabolic
 - Each quarter included at least one c.\$10B acquisition
 - Later-stage public targets prioritised over early-stage private targets²
 - Big pharma balance sheets remain strong
- Global CRO market continues to grow driven by rising clinical trials and outsourcing by biopharma³

Biopharma M&A Spend by Therapeutic Area⁴



Merck bets on flu prevention with \$9.2 billion deal for Cidara Therapeutics
By Sriparna Roy
November 14, 2025 3:56 PM GMT · Updated November 14, 2025

Novavax signs licensing agreement with Pfizer for vaccine development
By Michael Erman and Christy Santhosh
January 21, 2026 6:41 AM GMT · Updated 7 hours ago

Eli Lilly taps former US FDA official Peter Marks to head infectious disease
By Sneha S K and Siddhi Mahatole
October 8, 2025 10:13 AM GMT+1 · Updated October 8, 2025

1. Evaluate, Oct 2025. 2. Societe Generale Healthcare Investment Banking, Jan 2026. 3. Technavio, March 2025. 4. EY Firepower M&A report 2026

Positioned to Return to Growth in 2026



Pipeline & Orderbook

- Multiple preferred providerships secured
- Increasing momentum in sales pipeline across diversified therapeutic areas & service lines
 - Number of HCT opportunities, such as the potential ILiAD Phase III trial
 - Cross-selling opportunities being realised
- Aggregate value of customer proposals submitted in FY25 exceeded FY24
- Orderbook updates will be provided at full year and interims going forward



Full-owned
Sites



Multi-
national



Generic
Screening



Participant
Database



KoLs on
Staff

Key growth initiatives

Four key growth initiatives that will drive future revenue expansion :

1. Expand specialism in cardiometabolic diseases
2. Expand respiratory offering alongside traditional challenge models
3. Enhanced laboratory services
4. Drive patient recruitment services

Outlook

Reiterate high single digit revenue growth



Questions

