



# Trading Update

January 2026

AIM: HVO



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# Strong Strategic Progress in 2025



## Key Unaudited Financial Highlights

c.£46.7m

**Revenue**

2024 : £62.7m

Positive low single digit

**Adjusted EBITDA Margin\***

2024 : 26.2%

c.£14.3m

**Cash**

31 Dec 2024 : £44.2m

## Key Operational Highlights

Completed strategic acquisitions  
and integration of CRS Mannheim &  
Kiel and Cryostore

CRS cash generative in Q4 2025

Established integrated end-to-end early  
drug development offering, from preclinical  
to phase III

Four specialist service lines established -  
Consulting, Clinical Trials, Human  
Challenge Trials (HCTs), Laboratories

Expansion of therapeutic expertise beyond  
infectious diseases, to include respiratory,  
cardiometabolic, immunology

Strengthened Board with high-calibre life  
sciences industry expertise, including new  
independent Non-Executive Chair & Non-  
Executive Director

\* Adjusted EBITDA is stated before one off exceptional items related to acquisitions.

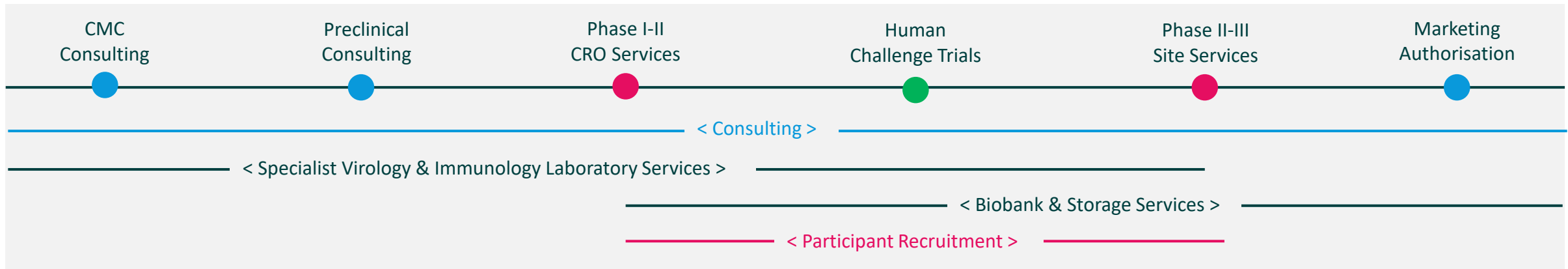
# An Integrated Full-Service Early Phase CRO



## Service Lines

Consultancy	Clinical Trials	Human Challenge Trials	Laboratories
<ul style="list-style-type: none"><li>• Non-Clinical, clinical, CMC, PK</li><li>• Data management, biostats</li><li>• Regulatory</li></ul>	<ul style="list-style-type: none"><li>• Phase I-II CRO services</li><li>• Phase II-III site services</li><li>• Participant Recruitment</li></ul>	<ul style="list-style-type: none"><li>• Challenge model development</li><li>• Human challenge trial conduct</li></ul>	<ul style="list-style-type: none"><li>• Standalone Laboratory Services</li><li>• Biobank &amp; storage services</li></ul>

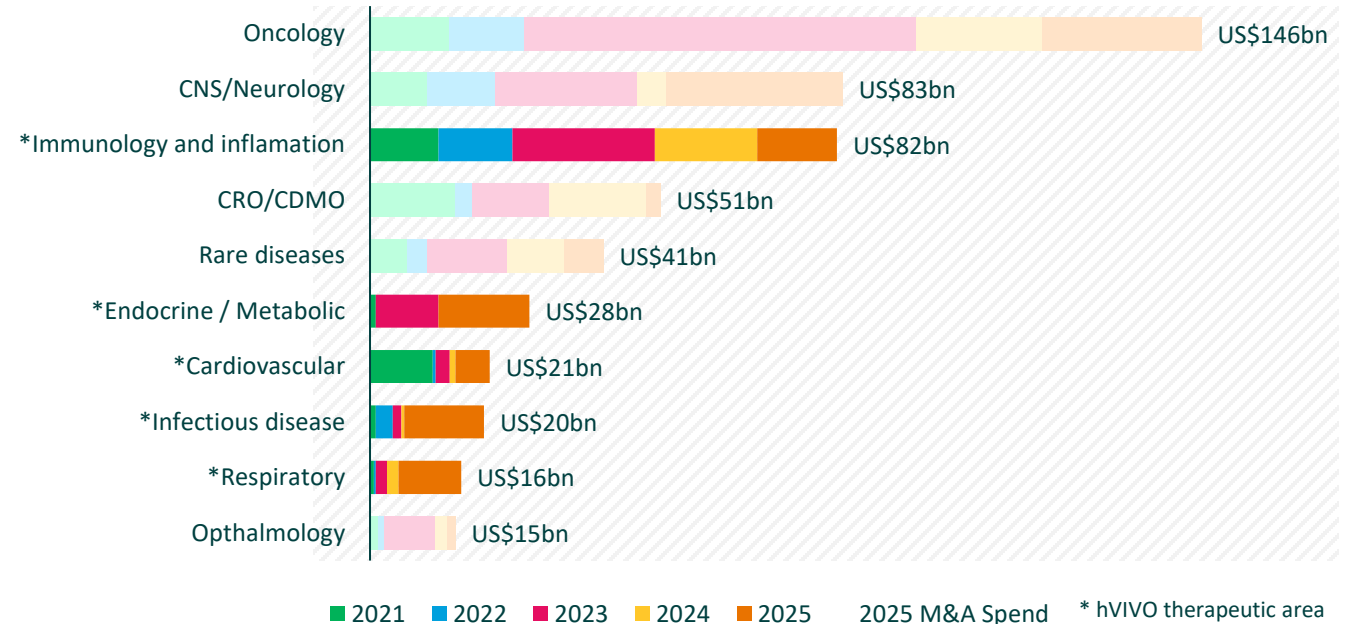
## Supporting Clients Across the Drug Development Pathway



# Renewed Market Momentum

- Improving market sentiment
- Relative stability in U.S. market
- >\$300B patent cliffs between 2025-2030<sup>1</sup>
- Renewed dealmaking and M&A momentum in 2025:
  - \$13B infectious disease, \$19B cardiometabolic
  - Each quarter included at least one c.\$10B acquisition
  - Later-stage public targets prioritised over early-stage private targets<sup>2</sup>
  - Big pharma balance sheets remain strong
- Global CRO market continues to grow driven by rising clinical trials and outsourcing by biopharma<sup>3</sup>

## Biopharma M&A Spend by Therapeutic Area<sup>4</sup>



**Reuters** Merck bets on flu prevention with \$9.2 billion deal for Cidara Therapeutics  
By Sriparna Roy  
November 14, 2025 3:56 PM GMT · Updated November 14, 2025

**Reuters** Novavax signs licensing agreement with Pfizer for vaccine development  
By Michael Erman and Christy Santhosh  
January 21, 2026 6:41 AM GMT · Updated 7 hours ago

**Reuters** Eli Lilly taps former US FDA official Peter Marks to head infectious disease  
By Sneha S K and Siddhi Mahatole  
October 8, 2025 10:13 AM GMT+1 · Updated October 8, 2025



# Positioned to Return to Growth in 2026



## Pipeline & Orderbook

- Multiple preferred providerships secured
- Increasing momentum in sales pipeline across diversified therapeutic areas & service lines
  - Number of HCT opportunities, such as the potential ILiAD Phase III trial
  - Cross-selling opportunities being realised
- Aggregate value of customer proposals submitted in FY25 exceeded FY24
- Orderbook updates will be provided at full year and interims going forward

## Key growth initiatives

Four key growth initiatives that will drive future revenue expansion :

1. Expand specialism in cardiometabolic diseases
2. Expand respiratory offering alongside traditional challenge models
3. Enhanced laboratory services
4. Drive patient recruitment services

## Outlook

Reiterate high single digit revenue growth



**Full-owned  
Sites**



**Multi-  
national**



**Generic  
Screening**



**Participant  
Database**



**KoLs on  
Staff**



Questions